

## Quality Policy - InLine Hydraulic

Stable quality is the basis of our long-term and successful business activity. For us, quality means meeting the expressed and also the unspoken customer expectations. Compliance with legal requirements as well as industry-related standards and regulations determine our actions.

The quality awareness of all employees contributes decisively to the success of our company. Therefore, our employees are the basis for a successful business. Accordingly, we attach great importance to partnership-based interaction among employees at all levels of the hierarchy. As the most important asset, we promote all employees in the best possible way according to their possibilities and requirements. We are also responsible for maintaining the jobs and well-being of our employees within the scope of their work.

We are committed to continuous improvement and have introduced the processes necessary to achieve this, which will enable us to improve our quality on a permanent basis.

- Our employees are the basis of our company
- The satisfaction of our customers is the basis of our success

We see it as our obligation to meet the needs of the market as best we can with our policy. We strive to do this at all times.

We see it as our duty to meet the needs of the market as best we can with our policy.

- to maintain the company and its performance in the long term
- to achieve an increase in innovative strength in order to strengthen and expand our competitiveness
- to increase the benefits for our customers by improving our products
- to optimize economic activity in all areas of the company
- continuously improve the quality of products and processes
- to increase all business activities in a customer-oriented way

The orientation of our management system covers all chapters of the DIN EN ISO 9001 standard and its regular review as part of the certification process should be a visible sign to our customers, partners and employees that we define and comply with the rules for our conduct and work processes in a verifiable manner in accordance with internationally recognized standards. For us, this means that the continuous improvement of the effectiveness of our quality management system has top priority. We attach particular importance to ensuring that this system is not only documented, but also actively practiced by all employees.

Our corporate goals are the primary guideline for our entrepreneurial actions. They lie in our relationships with employees, customers, suppliers and other social obligations. Our creativity and innovations result not least from the constant dialogue with customers and suppliers and lead to the continuous improvement of our quality performance.

We set our corporate goals in the strategic areas:

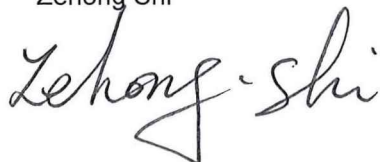
- Markets & Customers
- Products & Solutions
- Value chains
- People & Organization

The management and all employees are committed to this quality policy.

Managing director

Berlin, Dezember 2023

Zehong Shi



Jörg Schäfer

